



RATE OF ABSENCES - YEAR 2018

Organisational Structures	I QUARTER 2018		II QUARTER 2018		III QUARTER 2018		IV QUARTER 2018	
	% illness	% other absences ¹	% illness	% other absences ¹	% illness	% other absences ¹	% illness	% other absences ¹
Governance	1,57%	3,13%	3,13%	1,14%	0,93%	6,81%	0,36%	1,53%
Administration Finance and Control	2,85%	9,67%	3,28%	10,62%	0,80%	9,27%	3,01%	9,16%
Legal and Regulation	3,63%	12,51%	3,15%	11,78%	0,62%	16,72%	1,92%	8,29%
IT systems	1,60%	1,87%	0,65%	1,89%	0,33%	1,94%	1,60%	1,45%
Markets	1,34%	1,91%	0,06%	2,04%	0,32%	1,00%	0,32%	2,15%
Monitoring, Analysis and Statistics	2,50%	4,45%	1,40%	1,91%	1,14%	5,30%	2,44%	4,23%

¹ Other absences from work: maternity and paternity leave, parental leave, permits pursuant to Law 104/92, medical examination permits, study permits, trade union business, various permits