



## RATE OF ABSENCES - YEAR 2019

Organisational Structures	I QUARTER 2019		II QUARTER 2019		III QUARTER 2019		IV QUARTER 2019	
	% illness	% other absences <sup>1</sup>	% illness	% other absences <sup>1</sup>	% illness	% other absences <sup>1</sup>	% illness	% other absences <sup>1</sup>
Governance	3,60%	1,13%	5,03%	1,46%	1,74%	5,38%	0,88%	1,01%
Amministrazione Finanza e Controllo	3,20%	12,52%	1,50%	10,15%	0,67%	12,22%	2,58%	6,24%
Legale e Regolazione	3,17%	6,62%	0,99%	5,53%	1,39%	7,14%	1,07%	5,08%
Sistemi IT	1,34%	1,62%	2,84%	1,00%	1,01%	1,02%	0,84%	0,94%
Mercati	5,43%	2,35%	1,11%	1,53%	3,04%	1,78%	2,07%	2,88%
Monitoraggio, Analisi e Statistiche	2,64%	2,60%	0,77%	11,39%	0,48%	3,45%	3,34%	2,77%

1 Other absences from work: maternity and paternity leave, parental leave, permits pursuant to Law 104/92, medical examination permits, study permits, trade union business, various permits