RATE OF ABSENCES - YEAR 2026

Organisational Structures	I QUARTER 2026		II QUARTER 2026		III QUARTER 2026	
	% illness	% other absences [1]	% illness	% other absences [1]	% illness	% other absences [1]
Governance	0,36%	0,39%	0,54%	0,16%	0,00%	5,68%
Administration, Finance and Control	0,63%	1,01%	0,50%	1,42%	0,40%	6,97%
Legal & Regulatory Office	0,82%	1,42%	0,20%	0,34%	0,19%	0,17%
IT Systems	1,15%	0,39%	0,31%	0,98%	0,63%	0,95%
Markets	1,17%	0,95%	0,04%	4,20%	0,44%	5,53%
Market Monitoring, Analysis and Statistics	1,61%	7,36%	0,69%	2,00%	0,10%	1,88%

1 Other absences from work: maternity and paternity leave, parental leave, permits pursuant to Law 104/92, medical examination permits, study permits, trade union business, various permits