



RATE OF ABSENCES - YEAR 2023

Organisational Structures	I QUARTER 2025	
	% illness	% other absences ¹
Governance	0,54%	0,75%
Administration, Finance and Control	1,26%	1,68%
Legal & Regulatory Office	0,65%	8,50%
IT Systems	1,43%	1,38%
Markets	0,71%	1,53%
Market Monitoring, Analysis and Statistics	1,72%	0,48%

1 Other absences from work: maternity and paternity leave, parental leave, permits pursuant to Law 104/92, medical examination permits, study permits, trade union business, various permits